



RED FUNNEL

SAFETY AND ENVIRONMENTAL POLICY STATEMENT

The Company recognises that the health, safety and welfare of employees, visitors, contractors, passengers, customers, external stakeholders and the wider community which may be affected by its operations is of primary importance in the successful conduct of its business activities. It recognises its obligations to personal safety and care for the environment through the prevention of pollution, and the implementation, monitoring and auditing of health and safety, environmental and cyber management practices. We are committed to reducing our environmental footprint and impacts and encourage our customers and suppliers to do the same. The Company will meet the requirements of all legal, industry and other adopted standards across its operations and aspires to exceed these within its culture of continuous improvement.

The Company strives to maintain best practice, seeking continual improvement and innovation within all business activities. By adopting a risk-based approach to establish a proactive culture of prevention and key performance indicators, the setting of objectives and the implementation within the Integrated Management System provide the measuring and monitoring against the requirements of the International Safety Management (ISM Code), Environmental ISO 14001:2015 and Health & Safety Management (HSE), standards.

The Chief Executive Officer has overall responsibility for policy implementation within the Company and this policy is signed by the CEO to demonstrate the Board of Directors commitment. A copy of this policy is posted at each Company location available to its employees and the public and a copy is located on the Company intranet at www.RedFunnel/IMS.com.

The Company will, so far as reasonably practical provide;

- Adequate resources to ensure proper provision for the implementation of the Health Safety and Environmental management systems and compliance with current legislation and adopted guidance.
- Plant, work equipment and systems of work, which are safe, and without risk to health.
- Arrangements for the safe use, handling, storage and transport of articles and substances for use at work and minimise the environmental impact of such processes.
- Employees with such information, instruction, training and supervision as required to enable the employee to ensure their health and safety at work and the safety of others that may be affected by their acts or omissions.
- A working environment that is safe, compliant and without risks to health, with adequate means of access and egress, and adequate welfare arrangements.
- Continual monitoring of Accidents, Incidents and Near Miss to address trends and promote a reporting culture that is proactive in reducing the likelihood of work-related injury and ill health.
- Access to competent advice on Health, Safety and Environmental matters to assist in applying the provisions of health, safety, environmental and applicable maritime regulations and law.
- Information, advice, facilities and products to promote the economic minimisation of energy use, fuel usage, water consumption and the reduction of single use materials to encourage, recycling and reuse of waste produced.
- A core principal of sustainability within our business process, products and services which is aligned with our overall business strategy
- This policy will be reviewed every two years by management and will be amended and re-issued as required. Previous versions of this policy will be archived.

It is the responsibility of the Department Directors to ensure that the organisation and arrangements for implementing this policy is documented and are available at each location.

Fran Collins

Chief Executive Officer

Signature:

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