



INTEGRATED MANAGEMENT SYSTEM POLICY STATEMENT

The Company is committed to meeting the expectations of its interested parties and to identify and explore opportunities and risks that allow the establishing of processes necessary to deliver results whilst meeting its compliance obligations. In seeking to achieve these objectives, the Company remains fully vigilant of its social responsibilities with regard to undertaking activities which reduce environmental damage and minimise any harm caused directly or indirectly to passengers, staff and others.

The Company shall:

- ❖ Maintain an Integrated Management System (IMS) to implement and comply with all the requirements of the ISM/ISO 9001 and ISO 14001;
- ❖ Ensure compliance with current and future environmental, social responsibility, marine and health and safety legislation as applicable, relating to our operation and any other initiatives or requirements to which the company may subscribe;
- ❖ Commit to liaising with all relevant interested parties including staff members to continually improve its quality, environmental, social responsibility, marine and health and safety performance. Through this, the Company seeks to prevent accidents and cases of work-related ill health, and to maintain safe and healthy working conditions;
- ❖ Identify and seek to reduce significant environmental, marine and health and safety risks, and to prevent any pollution which may arise from our operations;
- ❖ Maintain a focus on our customers' expectations to enable the delivery of a consistently high-quality service.
- ❖ Provide safe plant, premises and equipment;
- ❖ Minimise, re-use and recycle all materials wherever practicable;
- ❖ Provide appropriate quality, environmental, social responsibility, marine and health and safety information and training for all our employees, building on their competencies and encouraging them to apply good practice both at work and at home;
- ❖ Discuss quality, environmental, social responsibility, marine and health and safety issues regularly at the highest levels of the company whilst consulting and communicating with our employees on all issues affecting them;
- ❖ Liaise with vendors and customers to facilitate the best possible practices for externally provided products and services, safety, social responsibility and the environment;
- ❖ Review and revise this policy as necessary and at a minimum of two years.

Sound management principles and practices shall be documented, maintained and applied to realise these commitments, and to achieve demanding and publicly available performance objectives. We shall set these objectives annually and wherever practicable, they will be quantifiable with progress monitored towards meeting them.

Kevin George
Chief Executive Officer

Date: 26/01/18