



RED FUNNEL

INTEGRATED MANAGEMENT SYSTEM POLICY STATEMENT

The Company is committed to meeting the expectations of its interested parties and to identify and explore opportunities and risks that allow the establishing of processes necessary to deliver results whilst meeting its compliance obligations. In alignment with the strategic direction of the company we seek to exceed our objectives whilst remaining fully vigilant of our health, safety and environmental responsibilities to reduce environmental impact and minimise any harm caused directly or indirectly to passengers, staff and other stakeholders.

The Company shall:

- Maintain an Integrated Management System (IMS) to implement and comply with all the requirements of the ISM/ISO 9001 and ISO 14001;
- Ensure compliance with current and future environmental, social responsibility, marine and health and safety legislation as applicable, relating to our operation and any other initiatives or requirements to which the company may subscribe;
- Drive a culture of engagement and empowerment within the organisation as a whole through consultation, communication and participation in the continual improvement of the IMS
- Commit to liaising with all relevant interested parties including staff members to continually improve our quality, environmental, social responsibility, marine and health and safety performance.
- Investigate all accidents, incidents and near misses in order to encourage a proactive culture and prevent reoccurrence.
- Adopt and promote a risk-based approach in order to reduce environmental, marine, health & safety and cyber risks, and to prevent any pollution which may arise from our operations;
- Maintain a focus on our customers' expectations to enable the delivery of a consistently high-quality service.
- Provide appropriate quality, environmental, social responsibility, marine and health and safety information and training for all our employees, building on their competencies and encouraging them to apply good practice both at work and at home;
- Discuss quality, environmental, social responsibility, marine and health and safety issues regularly at the highest levels of the company whilst consulting and communicating with our employees on all issues affecting them;
- Liaise with vendors and customers to ensure that they have appropriate quality, safety and environmental cultures in place, supported by appropriate objectives and policies;
- Monitor the services, we provide through feedback and audits and measuring our performance in line with our objectives and strategic goals.
- Review and revise this policy as necessary and at a minimum of two years.

Sound management principles and practices shall be documented, maintained and applied to realise these commitments, and to achieve demanding and publicly available performance objectives. We shall set these objectives annually and wherever practicable, they will be quantifiable with progress monitored towards meeting them.

This statement is underpinned and should be read in conjunction with the PCY-002 Safety and Environmental Policy statement and the PCY-003 Quality Policy Statement.

Fran Collins

Chief Executive Officer

Signature:

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